Clients value our ability to understand the critical connection between engineering and construction, and the need for both to work closely together. Today, we offer both union and open shop construction solutions with the expertise, commitment, and reliable execution to meet each project’s specific requirements.

Our construction capabilities have evolved over our 100+ year history in response to client needs for an integrated approach with deep and diverse execution of both engineering and construction. Our team has been providing construction for decades, across many industries, with innovative construction solutions and lean construction practices, all while far exceeding industry safety results. Our skilled craft workers and professionals have worked collaboratively with owners to reliably execute projects of all scopes and sizes.
LEAN METHODOLOGY

The biggest costs impacting construction today stem from project execution inefficiencies, not the price of materials or labor. Non-productive time spent on a construction site can absorb more than half of the total completion time.

Black & Veatch practices LEAN construction methods, performing project reviews that identify the “8 Wastes” and developing process improvement methods for reduction.

SAFETY

Black & Veatch places the highest importance on safety and health. Our commitment to zero incidents starts with a mindset that every injury is preventable. With a proven track record of delivering complex projects safely, on schedule, within budget, and with high quality installations, we attribute our excellent safety records to a companywide awareness and a mindset of People Matter Most on the jobsite.

Safety Means Good Business

When our professionals are safe, they can focus on the job at hand. Empowering our professionals to embrace a culture of safety allows projects to move more efficiently.

We’re proud of the fact that our safety record is better than the industry standard. Our main goal is to Think, Plan, Act to achieve “Zero Injuries Today.” Achieving and maintaining safety can be challenging with a dynamic workforce, but we work hard to align our professionals with the company’s best practices and stringent safety requirements.

“Zero Incident” Mindset

Our professionals understand the value of a safe work environment, and so safety and health are a top priority.

Our goal is to be a “zero incident” company, with the mindset that every incident is preventable. We employ safety and health specialists, medical professionals, insurance experts, industrial hygienists and security specialists to meet the needs of our professionals and clients.

People Matter Most

We all need reminders on why we follow the rules – mainly, rules keep us safe. To do this, the company developed a safety discussion called “People Matter Most” (PMM). This is not a typical safety training class, but a comprehensive interactive discussion on why we work safely and the impacts when we do not.

PMM focuses on how behaviors are influenced in order to create awareness of how workers can be negatively influenced to take shortcuts or make risky decisions.
Local code, government regulations, and geographic locations drive many project decisions. Black & Veatch is committed to complete solutions and quick responses, no matter what.

PROJECT DELIVERY

When it comes to construction, we find that our clients are best served when they integrate Black & Veatch for the construction work while also choosing their specific delivery method. For this reason, we have construction entities serving the U.S. markets that require union labor, U.S. open/merit shop areas, and all of our international projects.

Union Shop
BVCI, a Black & Veatch Company, provides construction services to the power, water and telecom markets. BVCI is a union shop and is signatory to all trades under national and selected local agreements. BVCI self-performs construction with a focus on safety, quality, cost, schedule and client satisfaction.

Open/Merit Shop
Since 1996, Overland Contracting Inc., a Black & Veatch Company, has been providing construction services in the open/merit shop markets. As an industry leader in building vital infrastructure, we offer a wide range of solutions for power generation, power delivery, telecommunications, water, and industrial clients. Services are available through direct hire or subcontract options.

International
BVI performs and subcontracts construction on projects in the global market, with successfully completed projects in Africa, Asia, Australia, Europe, India, the Middle East, South America, and the U.K. BVI has the flexibility to also provide construction management services on behalf of clients anywhere in the world.

DID YOU KNOW?

<table>
<thead>
<tr>
<th>In the Engineering News-Record (ENR) Top 400 Contractors listing, we rank:</th>
<th>Our construction entities have received:</th>
</tr>
</thead>
<tbody>
<tr>
<td>#9 Top 20 Power Contractors</td>
<td>#14 Top 50 Contractors Working Abroad</td>
</tr>
<tr>
<td>#6 Top 20 Telecom Contractors</td>
<td>14 OSHA Star Awards</td>
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</tbody>
</table>
WHY BLACK & VEATCH?

Black & Veatch provides construction solutions to the Power, Oil & Gas, Water, and Telecommunications markets, as well as specialized construction for industrial, mining, data centers, manufacturing, and automotive facilities.

We have experience with multiple contracting approaches including prime contractor, joint ventures, consortiums, or as a major subcontractor. We also self-perform our projects in a variety of methods from direct hire, managing multiple subcontractors, or a combination of both, all with a focus on safety, quality, cost, schedule, and client satisfaction.

Our clients regularly tell us the most important thing is doing what we say we will do. Our management teams embrace this philosophy, along with a strong set of core values and a great emphasis on safety, schedule and cost. Black & Veatch provides a multitude of other industry guarantees, many required by financing entities.

Project success is highly dependent on a skilled team from craft and supervisor through project management. Black & Veatch focuses on an overall program that includes recruiting, training, safety, LEAN practices, retention, project controls, and leadership. With more than 2,000 professionals involved in our construction operations, the company is well positioned for continued growth. Our construction professionals also draw on the experience of our solid base of engineering and procurement professionals, allowing clients to benefit from a well-rounded and experienced workforce.