We created the Black & Veatch Knowledge Network to recognize the change in how people are growing and managing their careers. As a member of BVKN you will have the opportunity to establish your qualifications and interest in advance so that when the right independent contractor role is available you can quickly express interest and potentially join that team. Available roles can vary in their requirements— from a few hours to a few months in duration and travel is not always required.

What Types of Opportunities Do We Offer?

BVKN posts updated opportunities to bvknowledgenetwork.com weekly. Opportunities typically available are in the areas of:

- Gas Site Assessors
- Electric Site Assessors
- Water Site Assessors
- Gas Transmission, Storage, Distribution
- Market Modeling, Planning
- Electric, Gas, Water Rate & Regulatory
- Cyber, Physical Security
- AMI Operational Readiness
- AMI Implementation, Operations
- Stormwater Billing
- Language Translator
- Organizational Change Management Consultant
- Project Manager

What is Required to Become a Member of BVKN?

To become a member of BVKN you must complete the online form, submit a resume and complete a skills discussion. All members of BVKN must be able to provide their state business entity identification as well as proof of insurance. BVKN consultants will not be eligible for Black & Veatch Management Consulting benefit programs and are responsible for all related individual and business tax responsibilities. Additional information and documentation including background checks are required. A BVKN leader will help walk you through the process.

How Do I Express Interest in an Opportunity?

Once you become a member of BVKN you can visit the bvknowledgenetwork.com/ opportunities to see what is currently available. You can simply click on the express interest button on the opportunity page to send an email to us. You might also be contacted directly by BVKN if they feel you are a skill match to a current opportunity they are sourcing.

Does My Membership Expire?

No. As long as you can maintain the membership requirements, you can remain in the network.

GETTING THE MOST OUT OF THE NETWORK

BVKN was designed to provide a way for individuals with specialized skills to find opportunities that fit their career lifestyle. The community that BVKN provides will allow you the opportunity to connect with like-minded individuals through content sharing and social networking as well direct engagement as you are selected for assignments.

If you are interested in becoming a member of the Black & Veatch Knowledge Network, LLC, please consider the following requirements before applying:

- To become part of the Black & Veatch Knowledge Network, LLC you will need to complete a company selected, background check which will be at your expense. The estimated cost begins at $99.
- As an Independent Contractor, you will be issued a 1099 tax form; you will not be a W-2 employee.
- You will need to have proof of insurance coverage or be able to secure it quickly once a task order is assigned to you. The required insurance coverage includes:
  - Commercial General Liability Insurance Policy
  - Automobile Liability Policy
  - Professional Liability Insurance
  - Worker’s Compensation Insurance & Employer’s Liability Insurance

Note: The proof of insurance will not be required until there is a task order issued to you. If you are not currently assigned to an active task order, you will not be required to hold the above-listed insurance coverage. However, you will not be offered a task order until proof of insurance is presented.

Questions?

If you have specific questions about BVKN, email us at questions@knconsultant.com.

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